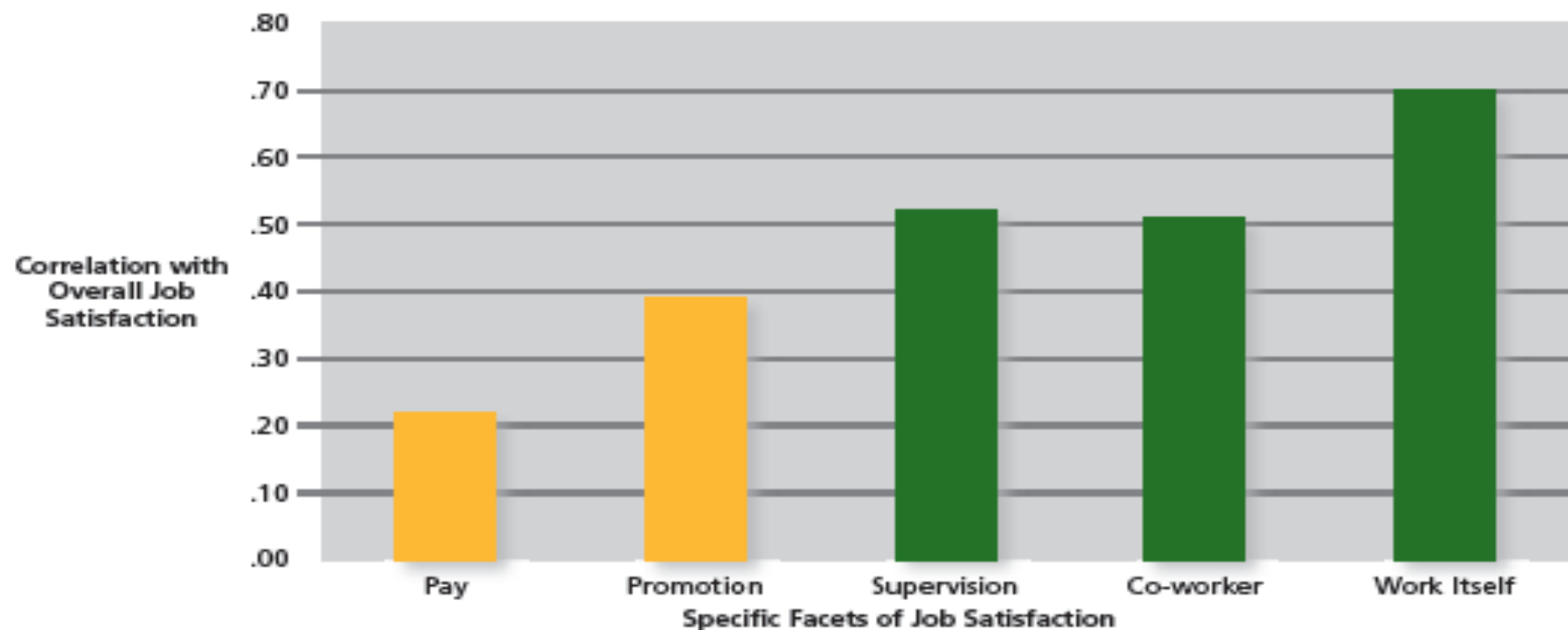


FIGURE 4-2**Correlations Between Satisfaction Facets and Overall Job Satisfaction**

Represents a strong correlation (around .50 in magnitude).



Represents a moderate correlation (around .30 in magnitude).



Represents a weak correlation (around .10 in magnitude).